

Lumpkin County Elections & Voter Registration Office



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To: Lumpkin County Board of Commissioners
From: Robin McIntosh, Elections Supervisor
Re: Poll Worker Pay Increase Request & Proposal

Honorable Commissioners:

I respectfully submit this request regarding an increase in the pay rate for poll workers for your consideration and hopeful inclusion in the 2024 Fiscal Year Budget.

Lumpkin County is blessed to be the home of hard-working, civic-minded individuals, many of whom seek out opportunities to serve and contribute to our county's success. I have been fortunate to work with a segment of those altruistic people who choose to offer their time and talents to the Elections & Voter Registration Office as poll workers.

I am certain I do not have to expand on the extraordinary performance of Lumpkin County's poll workers—anyone who has ever voted here has experienced a level of service that is second to none. The long lines and wait times that plague so many counties do not exist here. And the ease and speed with which voters are able to cast their ballots do not require any sacrifice of quality or accuracy of the results. This is due in large part to the hard work and dedication of our poll worker staff.

It is imperative that we not only maintain and reward the loyalty of those who return to serve year after year, but also encourage and attract more citizens to join us. The innate technological skills of younger generations are greatly needed, as processes will undoubtedly continue to become entirely machine-based. And with the intensifying spotlight on Georgia politics, it is crucial that Lumpkin County continue the Secretary of State's mission to "lead the nation" in election integrity.

In evaluating the current pay for Lumpkin County poll workers, it has become undeniably clear that our poll worker staff is underpaid both in comparison to our neighboring counties and to the national average.

I have included documentation of poll worker average pay by state, and for surrounding counties—to include the demographics of those counties, which shows them to be comparable in both population and number of registered voters. I have also included a proposed pay increase that would bring Lumpkin County closer to commensurate levels.

Thank you for your advisement of this important matter,

A handwritten signature in blue ink that reads "Robin McIntosh".

Robin McIntosh, Elections Supervisor
Lumpkin County Elections & Voter Registration